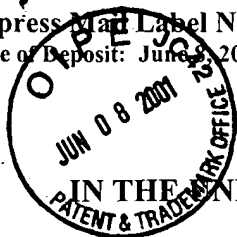


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Date of Deposit: June 8, 2001



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#3

Attorney Docket No. 21426-013

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANTS: Gregory Kent Plunkett, *et al*

SERIAL NO.: 09/823,524

FILED: March 30, 2001

FOR: APPARATUS AND METHOD FOR PROVIDING COMPENSATION
INFORMATION

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CERTIFICATE OF EXPRESS MAILING UNDER 37 C.F.R. § 1.10

The undersigned hereby certifies that this document (along with any paper or fee referred to as being enclosed) is being placed in the United States mail Express Mail # EF371220881US, on the date indicated below addressed to the Commissioner for Patents and Trademarks, Washington, D.C. 20231.

Per *E. Choi*
Yong S. Choi
Date: June 8, 2001

Commissioner for Patents and Trademarks
Washington, D.C. 20231

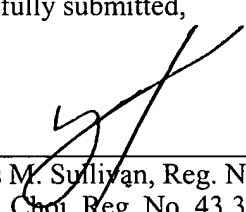
TRANSMITTAL LETTER

Transmitted herewith for filing in the present application are the following documents:

- ☒ Information Disclosure Statement;
- ☒ Modified Form 1449; and
- ☒ Return Postcard.

The Commissioner is authorized to credit any overpayment or charge any deficiencies to Deposit Account No. 50-0311 (Reference No. 21426-013). A duplicate copy of this transmittal letter is enclosed.

Respectfully submitted,


Thomas M. Sullivan, Reg. No. 39,392
Yong S. Choi, Reg. No. 43,324
c/o MINTZ, LEVIN
One Financial Center
Boston, Massachusetts 02111
Tel: (617) 542-6000
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Express Mail Label No.: EF371220881US

Date of Deposit: June 8, 2001

Attorney Docket No. 21426-013



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANTS: Gregory Kent Plunkett, *et al*

FILING DATE: March 30, 2001

ART UNIT: 2171

SERIAL NO. 09/823,524

FOR: APPARATUS AND METHOD FOR PROVIDING COMPENSATION
INFORMATION

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JUN 15 2001

Group 2100

June 8, 2001

Boston, Massachusetts

Assistant Commissioner for Patents
Washington, D.C. 20231

INFORMATION DISCLOSURE STATEMENT

Pursuant to the duty of disclosure under 37 C.F.R. §§1.56, 1.97 and 1.98, Applicants hereby make of record the documents listed below and on the attached modified Form PTO-1449 (submitted in duplicate) in the above-identified application, copies of which are submitted herewith. The order of presentation of the references should not be construed as an indication of the importance of the references.

U.S. Patent Documents:

Patent Number	Inventor/s	Date Filed:
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Other Prior Art – Non Patent Literature Documents:

This Information Disclosure Statement is being been filed:

- ☒ within three months of the filing date of the National Application;
- ☐ within three months of the filing date of the entry of the National Stage, as set forth in 37 C.F.R. §1.491, in an International Application; or
- ☐ before the mailing date of a first Office Action on the merits in the above-identified case.

Accordingly, no fee or certification is required. 37 C.F.R. §1.97.

A copy of each of the above-identified information is enclosed unless otherwise indicated on the attached Form PTO-1449 (modified). It is respectfully requested that the Examiner

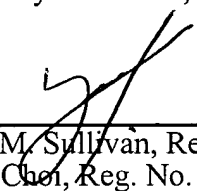
APPLICANTS: Gregory Kent Plaunkett, *et al*
U.S.S.N.: 09/823,524

consider completely the cited information, along with any other information, in reaching a determination concerning the patentability of the present claims, and signs the enclosed form PTO-1449 to evidence that the cited information has been fully considered by the Patent and Trademark Office during the examination of this application.

By submitting this Information Disclosure Statement, the Applicant makes no representation that: (1) a search has been performed, of the extent of any search performed, or that more relevant information does not exist; (2) the information cited in the Statement is, or is considered to be, material to patentability as defined in 37 C.F.R. §1.56(b); and (3) the information cited in the Statement is, or is considered to be, in fact, prior art as defined by 35 U.S.C. §102.

Notwithstanding any statements by the Applicant, the Examiner is urged to form his/her own conclusion regarding the relevance of the cited information. An early and favorable action is hereby requested. Please charge any additional fees that may be due, or credit any overpayment of same, to Deposit Account No. 50-0311, Reference No. 20426-013.

Respectfully submitted,



Thomas M. Sullivan, Reg. No. 39,392
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TRA 1526870v1

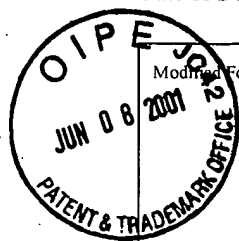
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Modified Form 1449/PTO

INFORMATION DISCLOSURE
STATEMENT BY APPLICANT

(use as many sheets as necessary)

Application Number

09/823,524

Filing Date

March 30, 2001

First Named Inventor

Gregory Kent Plaunkett, *et al*

Group Art Unit

2171

Examiner Name

Attorney Docket Number

21426-013

U.S. PATENT DOCUMENTS

Exam Initials	Cite No.	U.S. Patent Document No.	Issue Date	Name of Patentee(s) or Applicant(s)	Class	Sub Class	Filing Date If Appropriate

FOREIGN PATENT DOCUMENTS

Exam Initials	Cite No.	Foreign Patent Document Office Number	Name of Patentee(s) or Applicant(s)	Date of Publication	Translation Yes No

OTHER NON PATENT LITERATURE DOCUMENTS

Exam Initials	Cite No.	Name of Author, Title (when appropriate), Publication, Volume, Page(s), Date, Etc.
	A1	Monster.com - Websites
	A2	SalaryExpert.com - Websites

Examiner Signature		Date Considered	
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EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered.

Include copy of this form with next communication to applicant.

TRA 1526859v1